



## MORAL COURAGE SEMINAR

with Dr. Rushworth M. Kidder

### COURSE OUTLINE

#### COURSE DURATION

This day-long course typically begins at 8:30 A.M. and ends at 4:30 P.M.

#### COURSE SUMMARY

This interactive, small-group immersion course, based on Rushworth Kidder's latest book, *Moral Courage*, helps participants understand the importance of moral courage in 21<sup>st</sup>-century culture, identify it and define its elements, put it into practice for themselves, and help others recognize and embody it.

#### TARGET AUDIENCE

- **Citizens** concerned about matters of conscience in public life
- **Corporate managers** needing to face complex issues boldly
- **Ethics officers** responsible for promoting organizational integrity
- **Military leaders** depending on both moral and physical courage
- **Public professionals** required to maintain standards under pressure
- **Nonprofit executives** making tough calls about competing needs
- **Government agents** willing to endure danger for principle
- **Educators and parents** taking stands for values-based action

#### COURSE OBJECTIVES

At the end of the course, participants should be able to:

- Recognize circumstances requiring moral courage
- Determine their own responsibilities for action
- Analyze properly the threats they face if they act
- Expand their own capacities for courageous endurance
- Enhance their capacities for practicing moral courage
- Help others grasp and express moral courage

#### ABOUT DR. RUSHWORTH M. KIDDER

Rushworth Kidder is widely known as a provocative speaker and stimulating seminar leader. He brings more than thirty years of insights on ethical issues and world affairs to his discussions of corporate and global ethics. He synthesizes his experiences, his learning, and his intense feelings for the subject to create a powerful interactive "classroom" environment.

A prolific writer, Dr. Kidder has numerous books to his credit. His most recent book, *Moral Courage*, was released by William Morrow, an imprint of HarperCollins, in January 2005. His landmark book, *How Good People Make Tough Choices: Resolving the Dilemmas of Ethical Living*, has been praised by John W. Gardner as "a down-to-earth, clearheaded look at ethics" that takes "a fascinating plunge into the ethical problems of home, office, shop, and street corner." Of Dr. Kidder's previous title, *Shared Values for a Troubled World: Conversations with Men and Women of Conscience*, Bill Moyers noted that "only Rush Kidder would have made this odyssey, and only Rush Kidder could have returned with such a valuable cargo of insights."

Kidder has been a trustee of the Charles Stewart Mott Foundation in Flint, Michigan, since 1990. He serves on the advisory council of the Character Education Partnership, the Ethics & Law Advisory Board at Midi Corp., and the advisory board of the Kenan Institute for Ethics at Duke University. He also has served on the Values and Ethics Committee for Independent Sector in Washington, DC as well as the research council for the Center for Strategic and International Studies, the Conference Board Working Group on Global Business Ethics Principles and the Indiana University Center on Philanthropy. Prior to founding the Institute, Dr. Kidder was foreign correspondent and senior columnist for *The Christian Science Monitor*.

Dr. Kidder's keynotes are arranged exclusively by the Washington Speakers Bureau.

## MORAL COURAGE COURSE OUTLINE

### MORNING

- **Moral courage: Catalyst for action in the 21<sup>st</sup> century**
  - Interactive introduction — small groups
  - Why does moral courage matter more than ever?
  - What would the world look like without it?
- **How does moral courage — or its lack — show up in today's news?**
  - Brief analysis of news clips
  - What's there, what's missing, what's needed?
- **Moral courage: What it is and what it does**
  - Keynote example
  - Moral versus physical courage: examples and analysis
  - Unpacking the three elements of moral courage
    - Recognition of core values and principles
    - Exploration of risk, danger, and threat
    - Analysis of our capacities to endure risk through character, experience, faith, intuition, and/or community support
  - Characteristics of the morally courageous leader

### AFTERNOON

- **Moral courage: Sharing our stories**
  - Participants share stories of moral courage they have brought with them
    - Small-group sessions to hear stories and probe details
    - Large-group sessions to analyze
  - Finding the common threads: What makes moral courage practical?
  - What are the obstacles to moral courage?
- **Moral courage beyond ourselves: Helping others express it**
  - Discourse and discussion: How to talk about moral courage without being preachy
  - Mentoring and modeling: How to set examples and share best practices without sounding egotistical
  - Practice and persistence: How to create situations in which we and others can learn by doing
- **Individual exercise: Draw up a personal plan for practicing moral courage over the next year**

### PRE-WORK/PREREQUISITES

Before attending this course, participants . . .

- Should have read materials supplied to registrants, including assigned portions of Dr. Kidder's book *Moral Courage*
- Should bring to the session a brief example of moral courage in action, drawn from personal experience or observation, based on instructions in assignment paper included in registration materials
- Should gather and bring their own clip file of recent news stories involving moral courage

### ADDITIONAL INFORMATION

For further information about this course or to register, contact the Institute for Global Ethics by phoning 800-729-2615 or by emailing [ethics@globalethics.org](mailto:ethics@globalethics.org).

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